

APPENDIX D

BIOGRAPHY FOR GREYMALKIN CONSULTANTS

Mark Cooper

Mark has led and delivered a number of relevant complex and high-profile projects and programmes:

- As Chief Executive of Bedfordshire's Office of the Police and Crime Commissioner, Mark developed a strategic framework to set direction for the police force over the next three years. Mark also worked closely with colleagues across the Bedfordshire, Cambridgeshire and Hertfordshire Strategic Alliance to develop recommendations for PCCs and Chief Constables on all collaborated services. The proposals, which aimed to reduce bureaucracy and empower chief officers whilst retaining effective mechanisms for PCCs to hold forces to account, were agreed and will shape how the Strategic Alliance works together across a wide range of issues.

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As a Board Member and Programme Director at HM Inspectorate of Constabulary, Mark developed and led inspections relating to the protection and support of vulnerable adults and children. He also developed the first PEEL Legitimacy inspection programme, which considered a wide range of issues including the efforts made to engage effectively with communities, diversity in policing, police culture, stop and search and Taser use. For all inspections, Mark ensured the successful publication of high-quality and informative reports.

- As a senior civil servant at the Home Office, Mark led on all policy and legislative aspects of the modern slavery agenda, the Home Secretary's top priority for 2014/15. This included, preparation of the Modern Slavery Bill; development of the Modern Slavery action plan; working with the various law enforcement agencies to improve how slavery and trafficking is tackled; and quickly building a team with the capability and capacity to take this ambitious programme forward.

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Prior to leading the Modern Slavery Unit, Mark led the Violent Crime Unit at the Home Office. His team were responsible for the cross-Government policy programmes on tackling violence against women and girls, and ending gang and youth violence. The programmes contained over 100 specific projects or actions and Mark put in place robust programme management processes (regular programme boards, updates to colleagues and ministers, risk registers, project and programme plans etc.) to ensure these ambitious programmes were successfully delivered.

Claire Cooper

Claire has considerable experience of working with Fire and Rescue Services across England and Wales:

- As a senior civil servant at Communities and Local Government and at the Home Office, Claire was responsible for all aspects of Government policy on the fire and rescue service, including collaboration with the police and ambulance services, and the legislation enabling PCCs to take on responsibility for fire.

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Whilst at DCLG, Claire was responsible for liaising with Dorset and Wiltshire fire and rescue authorities, and with Home Office colleagues then leading on PCC governance of fire, on the preparation of the authorities' business case for merger. This was only the second such merger ever to take place, and the process provided the template for the process to approve changes to fire governance.

- Claire led the development of the former Home Secretary's radical programme for fire service reform, covering governance, transparency, efficiency and workforce reform.

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Claire also led the transfer of fire policy from DCLG to the Home Office, developing the business case and overseeing all elements of the transfer including governance, communications, funding, arrangements for corporate support functions and staff terms and conditions.